



City of Stoughton Director of Finance/Comptroller

The City of Stoughton, an Equal Opportunity Employer, is seeking a qualified candidate to serve as Director of Finance / Comptroller.

Stoughton, Wisconsin, is a welcoming, vibrant community just 20 minutes south of Madison, known for its rich Norwegian heritage, historic downtown, and strong sense of local pride. As a financially sound and steadily growing city, Stoughton offers stability and confidence for those looking to build their careers in public service. ***This position also places a strong emphasis on work-life balance, offering flexible hours and scheduling options to help support both your professional success and personal well-being.*** With beautiful parks, year-round community events, and a thriving arts and culture scene, Stoughton blends small-town charm with big-city access—making it a great place to work, live, and make a meaningful impact.

The purpose of this position is to supervise the finance staff, direct, and be responsible for the overall accounting and coordination of the financial activities of all City departments, serving as comptroller with duties as outlined in 62.09(10) Wis. Statutes and City ordinances. This position provides high-level financial oversight of the City's accounting activities; supports the Mayor, City Council, and City departments in budgeting, financial management, and reporting; and presents fiscal concerns and recommendations to guide strategic policy decisions that maintain and enhance the City's financial health. The position also performs administrative functions delegated by the Mayor that do not conflict with core responsibilities or compromise the required segregation of duties. In addition, this role oversees the financial management, reporting, compliance, and long-term planning associated with the City's Tax Increment Financing (TIF) and Tax Increment Districts (TIDs), ensuring accurate tracking, forecasting, and statutory compliance.

This position does not include any Utilities Finance management duties.

Candidates must possess:

The ideal candidate will hold a bachelor's degree in Business Administration, Accounting, Financial Management, Public Administration, or a related field, with a CPA, master's degree, or related certification preferred. A minimum of ten years of progressively responsible supervisory and management experience in accounting or financial management—ideally within a governmental or municipal setting, with the ability to independently analyze and resolve both long-term and day-to-day fiscal issues. Strong knowledge of municipal accounting, GAAP (Generally Accepted Accounting Principles), GAAS (Generally Accepted Auditing Standards), enterprise funds, new GASB (Governmental Accounting Standards Board) standards, and relevant state and federal regulations is essential. Proficiency with municipal financial software, automated accounting and billing systems, and advanced Microsoft Office skills is expected, along with experience using AI tools.

The candidate should also have ten plus years of experience leading a team of three or more finance staff, with proven success in collaboration, communication, and management practices. They must be able to coordinate, assign, monitor, and evaluate staff work; train, counsel, and develop employees; and foster a motivated, team-oriented, and efficient work environment, while maintaining strong customer service skills and positive working relationships. Success in team building, effective supervision, collaboration, and delivering excellent customer service is essential.

A successful background check, physical/drug screen, and driver's license verification are required for hire.

Our full-time employees enjoy **an outstanding benefits package** designed to support their health, financial security, and overall well-being. Benefits include comprehensive health insurance with low employee premiums, dental insurance with zero employee premiums, next-day coverage upon hire, and access to flexible spending options. Employees also participate in the **highly regarded Wisconsin Retirement System (WRS)**, one of the strongest public pension programs in the country. Additional benefits include group life insurance, income continuation coverage, paid holidays, generous vacation and sick leave, longevity pay, and free membership to Anytime Fitness. A variety of optional supplemental insurance plans are also available at group rates. **Together, these benefits provide a strong foundation for long-term stability, work-life balance, and support for you and your family.**

This is a full-time, exempt position with an annual salary range of \$140,500 to \$160,000, depending on experience.

To view the full position description and apply online, please visit our application portal at <https://www.governmentjobs.com/careers/stoughtonwi>

THIS POSITION WILL REMAIN OPEN UNTIL FILLED.